

R1 Adopt a resolution which recognizes Patricia "Patti" Divine, Senior Social Worker, of the Health and Human Services Agency as Shasta County's Employee of the Month for May 2025.

STAFF REPORT

BOARD MEETING DATE: May 27, 2025

CATEGORY: Board Matters 1

SUBJECT: Adopt a resolution which recognizes Patricia “Patti” Divine, Senior Social Worker, of the Health and Human Services Agency as Shasta County’s Employee of the Month for May 2025.

DEPARTMENT: Support Services

SUPERVISORIAL DISTRICT #: All

DEPARTMENT CONTACT: Monica Fugitt, Director of Support Services, (530) 225-5515

STAFF REPORT APPROVED BY: Monica Fugitt, Director of Support Services

<u>Vote Required?</u>	<u>General Fund Impact?</u>
Simple Majority Vote	No Additional General Fund Impact

RECOMMENDATION

Adopt a resolution which recognizes Patricia “Patti” Divine, Senior Social Worker, of the Health and Human Services Agency as Shasta County’s Employee of the Month for May 2025.

DISCUSSION

Patricia “Patti” Divine started her career with Shasta County as an Eligibility Worker I in May of 2022 and has quickly advanced to her current position as a Senior Social Worker within the Health and Human Services Agency Adult Protective Services Unit. Patti manages to take on a full-time case load while also training new employees until they are able to go out into the field. Patti is also known to take time out of her busy day to help staff with difficult cases and provide guidance to her colleagues. Community partners have stated that Patti is easy to work with, helpful, passionate about the work that she does, and is knowledgeable during presentations. When Adult Protective Services supervisors are unavailable, Patti steps in to lend a helping hand and is adaptable to the constant changes and challenges of the department.

Within the course of Patti’s employment, she was assigned to one of the longest Adult Protective Services cases the department has seen. While working on the case, Patti was patient and kind, making sure that her client’s needs were being met and despite the barriers encountered. Even though it can be a stressful environment, Patti is clear and concise during difficult conversations and remains calm while assisting even the most upset clients to the best of her ability. Patti understands the complexities of being empathetic while still setting boundaries with her clients and excels at creating and maintaining respectful professional relationships.

Patti arrives to work each morning with a smile and greets everyone around her with a positive attitude. Patti is compassionate towards those that she interacts with daily and takes the time to notice when individuals need a bit of additional kindness. Patti demonstrates Health and Human Services’ core values of collaboration, adaptability, respect, and excellence, both internally and externally as she continues to work with her peers, community partners and clients.

For the reasons stated above, the Employee Recognition Committee recommends Patricia “Patti” Divine, Senior Social Worker, of the Shasta County Health and Human Services Agency be selected as Shasta County’s Employee of the Month for May 2025.

ALTERNATIVES

No alternatives are recommended.

OTHER AGENCY INVOLVEMENT

The Employee Recognition Program was developed and operates with significant input from, and involvement by, County

departments and employee bargaining units. The Employee of the Month nomination is submitted by the Employee Recognition Committee made up of Monica Fugitt, Director of Support Services; Rhonda Payne, Staff Services Manager; Captain Logan Stonehouse; Jared Biddle, Senior Administrative Analyst; and Sergeant Ken Koenen.

The Employee Recognition Program wishes to extend their thanks and appreciation to the following contributors: Shasta County Sheriff's Administrative Association (SAA), Teamsters Local #137, United Public Employees of California (UPEC), Board of Supervisors, and Department Head Forum.

FISCAL IMPACT

The cost of the Employee Recognition Program is nominal and is included in the Support Services – Personnel Budget (BU 130) for Fiscal Year 2024-25.

ATTACHMENTS:

1:Resolution EOM May 2025

RESOLUTION NO. 2025-XXX

**A RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SHASTA
RECOGNIZING PATRICIA “PATTI” DIVINE
SENIOR SOCIAL WORKER
OF THE SHASTA COUNTY
HEALTH AND HUMAN SERVICES AGENCY
AS MAY 2025 EMPLOYEE OF THE MONTH**

WHEREAS, the Board of Supervisors of the County of Shasta has adopted the Shasta County Employee Recognition Program to identify exceptional employees who deserve to be recognized and honored for their contribution to County service; and

WHEREAS, such recognition is given to employees meeting the criteria of the program, namely exceptional customer service, professionalism, high ethical standards, initiative, innovation, teamwork, productivity, and service as a role model for other public employees; and

WHEREAS, the Shasta County Employee Recognition Committee has considered all current nominations for the Shasta County Employee of the Month; and

WHEREAS, Patricia “Patti” Divine started her career with Shasta County as an Eligibility Worker I in May of 2022 and has quickly advanced to her current position as a Senior Social Worker within the Health and Human Services Agency Adult Protective Services Unit. Patti manages to take on a full-time case load while also training new employees until they are able to go out into the field. Patti is also known to take time out of her busy day to help staff with difficult cases and provide guidance to her colleagues. Community partners have stated that Patti is easy to work with, helpful, passionate about the work that she does, and is knowledgeable during presentations. When Adult Protective Services supervisors are unavailable, Patti steps in to lend a helping hand and is adaptable to the constant changes and challenges of the department.

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Resolution No. 2025-XXX

May 27, 2025

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For the reasons stated above, the Employee Recognition Committee recommends Patti Divine, Senior Social Worker, of the Shasta County Health and Human Services Agency be selected as the Shasta County Employee of the Month for May 2025.

NOW, THEREFORE, BE IT RESOLVED that Patricia “Patti” Divine, Senior Social Worker, of the Shasta County Health and Human Services Agency is hereby named Shasta County Employee of the Month for May 2025.

DULY PASSED AND ADOPTED this 27th day of May, 2025, by the Board of Supervisors of the County of Shasta by the following vote:

AYES: X
NOES: X
ABSENT: X
ABSTAIN: X
RECUSE: X

KEVIN CRYE, CHAIR
Board of Supervisors
County of Shasta
State of California

ATTEST:

DAVID J. RICKERT
Clerk of the Board of Supervisors

By: _____
Deputy

APPROVED AS TO FORM:
JOSEPH LARMOUR
County Counsel

Signed by:

By: _____
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