

**C7** Approve an amendment to the agreement with California Mental Health Services Authority for participation in the Workforce Education and Training program.

STAFF REPORT

**BOARD MEETING DATE:** March 25, 2025

**CATEGORY:** Consent Calendar 7

**SUBJECT:** Approve an amendment to the agreement with California Mental Health Services Authority for participation in the Workforce Education and Training program.

**DEPARTMENT:** Health and Human Services Agency-Behavioral Health and Social Services

**SUPERVISORIAL DISTRICT #:** All

**DEPARTMENT CONTACT:** Bailey Cogger, HHS Deputy Branch Director - Behavioral Health and Social Services, (530) 225-5900

**STAFF REPORT APPROVED BY:** Cindy Lane, HHS Branch Director

<b>Vote Required?</b> Simple Majority Vote	<b>General Fund Impact?</b> No General Fund Impact
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**RECOMMENDATION**

Take the following actions: (1) Approve a first amendment with California Mental Health Services Authority for participation in the Workforce Education and Training program which extends the program term end date from June 30, 2025, to June 30, 2026, while retaining a maximum compensation of \$130,207.04; and (2) approve and authorize the Health and Human Services Agency (HHS) Director or designee to sign amendments, including retroactive, that do not increase the compensation, and otherwise comply with Administrative Policy 6-101, *Shasta County Contracts Manual*.

**DISCUSSION**

The California Mental Health Services Authority (CalMHSA) is a Joint Powers Authority (JPA) formed in 2009 to jointly develop and fund mental health services and educational programs on a Statewide, regional, and local basis. CalMHSA’s mission is to provide an efficient and effective administrative and fiscal structure focusing on collaborative partnerships in the development and implementation of mental health programs in accordance with the Mental Health Service Act (MHS). Currently, CalMHSA consists of 55 counties, one separate JPA, and one city. Shasta County has been a member of the JPA since its inception and sits on its Board of Directors.

The MHS’s Workforce, Education, and Training (WET) program aims to address the shortage of mental health practitioners in the Public Mental Health System (PMHS) through a framework that engages regional partnerships and supports individuals through five potential categories including: pipeline development, undergraduate college and university scholarships, clinical master and doctoral graduate education stipends, loan repayment program, and retention activities.

As outlined in the Department of Health Care Access and Information (HCAI) Superior Regional Partnership 5-year WET Plan, California is separated into five different regions with each region designating its local priorities within the five categories. The Superior Region, which consists of Butte, Colusa, Del Norte, Glenn, Humboldt, Lake, Lassen, Mendocino, Modoc, Nevada, Plumas, Shasta, Sierra, Siskiyou, Tehama and Trinity Counties, has selected loan repayment, educational stipends and peer scholarships as its local priorities.

Through this participation agreement, CalMHSA will serve as the fiscal and administrative agent for the three WET activities. CalMHSA will collect and hold county local contribution WET funds and will draw down state HCAI WET match funds. Additionally, CalMHSA will manage awards for Loan Repayment, Education Stipends, and Peer Scholarships, including confirming eligibility, compliance, executing agreement terms and disbursing funds to award recipients. CalMHSA has contracted with the California Institute for Behavioral Solutions as a third-party administrator for Retention Activities under the WET program. The County has provided loan repayment for retention of hard to fill or retain positions for 34 County staff. One employee utilized



the scholarship program. The awardee payments were contingent on an 18-month service commitment. This amendment extends the agreement allowing the County to maintain oversight of loan recipients and to distribute any unused funds. The County anticipates applying for the next round of grant funding to offer this program to additional County staff.

The WET participation agreement with CalMHSA will allow the Health and Human Services Agency to actively address the shortage as well as the retention of mental health practitioners in the PMHS of this county.

**ALTERNATIVES**

The Board could choose not to approve the recommendation, defer consideration to a future date, or provide alternate direction to staff, however, if this amendment is not approved, the County will be required to return any unspent funding to the State.

**OTHER AGENCY INVOLVEMENT**

County Counsel has approved the agreement as to form. Risk Management has approved the agreement. The Recommendation has been reviewed by the County Administrative Office.

**FISCAL IMPACT**

Funding for this agreement comes from the MHSA (BU 404) WET component to meet the Regional Partnership local matching funds requirement for participants. The local match amount of \$130,207.04 in MHSA funds is paid by the county under this agreement. The total local match amount of \$178,984.63 listed in the agreement includes \$48,777.59 of carry over funds that are not collected from the county and will allow access to the county share of the HCAI Grant Award amount of \$383,236.01 upon completion of deliverables described in the participation agreement. Sufficient budget authority is included in fiscal year 2024-2025. The MHSA budget receives no General Fund support.

**ATTACHMENTS:**

1: First Amendment

**FIRST AMENDMENT TO THE AGREEMENT CALIFORNIA MENTAL HEALTH SERVICES AUTHORITY  
"CalMHSA"  
PARTICIPATION AGREEMENT AMENDMENT**

This First Amendment ("Amendment") is entered into effective as of the date of execution (the "Effective Date") by and between the California Mental Health Services Authority ("CalMHSA") and the County of Shasta ("Participant").

This Amendment extends the Program Term end date to June 30, 2026.

All other provisions not cited in this Amendment shall remain in full force and effect.

**Participant:**

Signed: \_\_\_\_\_ Name (printed): Kevin W. Crye

Title: Chair, Board of Supervisors Date: \_\_\_\_\_

**CalMHSA:**

Signed: \_\_\_\_\_ Name (printed): Dr. Amie Miller, Psy.D., MFT

Title: Executive Director Date: \_\_\_\_\_

ATTEST:  
  
DAVID J. RICKERT  
Clerk of the Board of Supervisors  
  
By: \_\_\_\_\_

APPROVED AS TO FORM  
JOSEPH LARMOUR  
SHASTA COUNTY COUNSEL

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*Alan B. Cox* 03/06/2025 | 1:36 PM PST  
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**Alan B. Cox**  
SENIOR DEPUTY COUNTY COUNSEL

RISK MANAGEMENT APPROVAL

Signed by:  
*Dolene Lane* 03/06/2025 | 1:05 PM PST  
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**Dolene Lane**  
RISK MANAGER