

## STAFF REPORT

**BOARD MEETING DATE:** October 17, 2023

**CATEGORY:** Regular Calendar 12

**SUBJECT:** Receive a presentation from the Sheriff's Office regarding a jail staffing plan and adopt a salary resolution, effective October 22, 2023, which amends the Shasta County Position Allocation List as it relates to positions allocated to the Shasta County Jail and Detention Annex.

**DEPARTMENT:** Support Services

**SUPERVISORIAL DISTRICT #:** All

**DEPARTMENT CONTACT:** Monica Fugitt, Director of Support Services, (530) 225-5515

**STAFF REPORT APPROVED BY:** Monica Fugitt, Director of Support Services

<u>Vote Required?</u>	<u>General Fund Impact?</u>
Simple Majority Vote	General Fund Impact

### RECOMMENDATION

Receive a presentation from the Sheriff's Office regarding a jail staffing plan and adopt a salary resolution, effective October 22, 2023, which amends the Shasta County Position Allocation List as it relates to positions allocated to the Shasta County Jail and Detention Annex.

### DISCUSSION

The proposed recommendation modifies the Shasta County Position Allocation List as follows:

- In County Jail (26000), delete 7 Correctional Officer I/II-Deputy Sheriff allocations, and add 7 Deputy Sheriff allocations.
- In Detention Annex (24600), delete 2 Correctional Officer I/II-Deputy Sheriff and 2 Correctional Sergeant-Deputy Sheriff allocation, and add 2 Deputy Sheriff and 1 Sergeant allocation.

The Sheriff's Office will provide a presentation to accompany this recommendation and will discuss how these staffing changes will assist with efforts to re-open a floor of the jail.

### ALTERNATIVES

The Board may choose to not approve the recommendation in whole or in part; however, this is not recommended as these changes will assist the Sheriff in achieving staffing levels necessary to reopen a floor of the jail. The Board may request additional information from staff.

### OTHER AGENCY INVOLVEMENT

The Sheriff's Office has proposed these changes to assist with jail staffing shortages. Support Services Department-Personnel Unit prepared the salary resolution. The Recommendation has been reviewed by the County Administrative Office.

### FISCAL IMPACT

Pending approval by the Community Corrections Partnership, AB109 revenue will be used to offset the majority of the increase, with approximately \$25,000 of the remaining increase expected to be funded by the General Fund. Should the Community Corrections Partnership decline to approve the use of AB109 revenue for this purpose, the total General Fund impact would be \$498,000 per fiscal year.

**ATTACHMENTS:**

1: Salary Resolution