

STAFF REPORT

**BOARD MEETING DATE:** May 27, 2025

**CATEGORY:** Board Matters 1

**SUBJECT:** Adopt a resolution which recognizes Patricia “Patti” Divine, Senior Social Worker, of the Health and Human Services Agency as Shasta County’s Employee of the Month for May 2025.

**DEPARTMENT:** Support Services

**SUPERVISORIAL DISTRICT #:** All

**DEPARTMENT CONTACT:** Monica Fugitt, Director of Support Services, (530) 225-5515

**STAFF REPORT APPROVED BY:** Monica Fugitt, Director of Support Services

<b><u>Vote Required?</u></b> Simple Majority Vote	<b><u>General Fund Impact?</u></b> No Additional General Fund Impact
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**RECOMMENDATION**

Adopt a resolution which recognizes Patricia “Patti” Divine, Senior Social Worker, of the Health and Human Services Agency as Shasta County’s Employee of the Month for May 2025.

**DISCUSSION**

Patricia “Patti” Divine started her career with Shasta County as an Eligibility Worker I in May of 2022 and has quickly advanced to her current position as a Senior Social Worker within the Health and Human Services Agency Adult Protective Services Unit. Patti manages to take on a full-time case load while also training new employees until they are able to go out into the field. Patti is also known to take time out of her busy day to help staff with difficult cases and provide guidance to her colleagues. Community partners have stated that Patti is easy to work with, helpful, passionate about the work that she does, and is knowledgeable during presentations. When Adult Protective Services supervisors are unavailable, Patti steps in to lend a helping hand and is adaptable to the constant changes and challenges of the department.

Within the course of Patti’s employment, she was assigned to one of the longest Adult Protective Services cases the department has seen. While working on the case, Patti was patient and kind, making sure that her client’s needs were being met and despite the barriers encountered. Even though it can be a stressful environment, Patti is clear and concise during difficult conversations and remains calm while assisting even the most upset clients to the best of her ability. Patti understands the complexities of being empathetic while still setting boundaries with her clients and excels at creating and maintaining respectful professional relationships.

Patti arrives to work each morning with a smile and greets everyone around her with a positive attitude. Patti is compassionate towards those that she interacts with daily and takes the time to notice when individuals need a bit of additional kindness. Patti demonstrates Health and Human Services’ core values of collaboration, adaptability, respect, and excellence, both internally and externally as she continues to work with her peers, community partners and clients.

For the reasons stated above, the Employee Recognition Committee recommends Patricia “Patti” Divine, Senior Social Worker, of the Shasta County Health and Human Services Agency be selected as Shasta County’s Employee of the Month for May 2025.

**ALTERNATIVES**

No alternatives are recommended.

**OTHER AGENCY INVOLVEMENT**

The Employee Recognition Program was developed and operates with significant input from, and involvement by, County

departments and employee bargaining units. The Employee of the Month nomination is submitted by the Employee Recognition Committee made up of Monica Fugitt, Director of Support Services; Rhonda Payne, Staff Services Manager; Captain Logan Stonehouse; Jared Biddle, Senior Administrative Analyst; and Sergeant Ken Koenen.

The Employee Recognition Program wishes to extend their thanks and appreciation to the following contributors: Shasta County Sheriff's Administrative Association (SAA), Teamsters Local #137, United Public Employees of California (UPEC), Board of Supervisors, and Department Head Forum.

**FISCAL IMPACT**

The cost of the Employee Recognition Program is nominal and is included in the Support Services – Personnel Budget (BU 130) for Fiscal Year 2024-25.

**ATTACHMENTS:**

1:Resolution EOM May 2025