

RESOLUTION NO. 2024-_____

**A RESOLUTION OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF SHASTA ADOPTING AN AMENDMENT TO THE
COMPREHENSIVE MEMORANDUM OF UNDERSTANDING WITH THE
DEPUTY SHERIFFS ASSOCIATION – CORRECTIONAL OFFICER-DEPUTY
SHERIFFS UNIT**

WHEREAS, the Shasta County Board of Supervisors adopted the Comprehensive Memorandum of Understanding (MOU) with the Deputy Sheriffs Association – Correctional Officer-Deputy Sheriffs Unit on January 23, 2024; and

WHEREAS, it is recommended that the Board of Supervisors adopt a First Amendment to the MOU in order to extend the hiring sign-on bonus program for Correctional Officer-Deputy Sheriff I/II classifications affected by continued recruitment and retention issues; and

WHEREAS, the First Amendment amends Article 8, Compensation, to extend the Hiring Sign-On Bonus Program retroactively to the 2024-2025 fiscal year, effective July 1, 2024, and continue the program each subsequent fiscal year contingent on the County’s Board of Supervisors appropriating funds for the program in the County’s budget for that fiscal year; and

WHEREAS, each subsequent year’s extension will be subject to County Executive Officer review and approval, who may also discontinue the program during any fiscal year, if recruitment and retention concerns are alleviated and the sign on bonus program is no longer needed.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of Shasta adopts a First Amendment to the MOU with the Deputy Sheriffs Association – Correctional Officer-Deputy Sheriffs Unit, attached hereto and incorporated herein by reference, effective retroactive to July 1, 2024, and

BE IT FURTHER RESOLVED that this resolution implements completely and in all respects those provisions of the above referenced First Amendment to the MOU.

DULY PASSED AND ADOPTED this 13th day August, 2024 by the Board of Supervisors of the County of Shasta by the following vote:

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August 13, 2024

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AYES: X
 NOES: X
 ABSENT: X
 ABSTAIN: X
 RECUSE: X

KEVIN W. CRYE, CHAIR
 Board of Supervisors
 County of Shasta
 State of California

ATTEST:

DAVID J. RICKERT
 Clerk of the Board of Supervisors

APPROVED AS TO FORM:
 JOSEPH LARMOUR
 County Counsel

By: _____
 Deputy

DocuSigned by:
 By: *Trisha C. Weber*
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 08/01/2024 | 9:52 AM PDT