

# IN-HOME SUPPORTIVE SERVICES

Fund 0851, IHSS, Budget Unit 00851, Fiscal Year 2024-25

Laura Burch, Health and Human Services Agency Director

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## **PROGRAM DESCRIPTION**

The In-Home Supportive Services Public Authority (IHSS PA) was established by Shasta County to fulfill the requirements of AB 1682. This includes acting as the employer of record for the in-home supportive services providers, participating in collective bargaining, and establishing a registry of IHSS providers to match the needs of IHSS recipients with the skills and abilities of the IHSS program providers. The Public Authority is also responsible for checking for criminal background and references of providers before including them on the registry, as well as informing providers and recipients of available training. The IHSS PA is also responsible for the Shasta County IHSS Advisory Committee. The Advisory Committee was established on March 27, 2001 pursuant to California W&I code section 12301.3

- The department is monitoring the Assembly Bill (AB) 1672 which would change the employer of record for IHSS providers.
- Created and maintain an available Emergency Back-Up Provider System as mandated through Senate Bill (SB) 187. While recruitment of providers will be an ongoing process for the Back-Up Provider System, we currently have 10 providers willing to provide emergency service per request. We currently have 89 active providers willing to provide emergency backup services.

## **BUDGET REQUESTS**

FY 2024-25 expenditures are requested at \$546,606; a decrease of \$70,177, or 11.38%, compared to FY 2023-24. The majority of increases are due to higher salaries and benefits.

Revenues for FY 2024-25 are requested at \$637,810, an increase of \$18,495, or 2.99%, compared to FY 2023-24.

The Net County Cost, which is covered entirely by the 0851 Fund, is requested at -\$91,204, a decrease of \$88,672 or 3502.05% compared to FY 2023-24. The General Fund will contribute \$70,948 consistent with FY 2023-24.

Projected balance of restricted funds at the end of FY 2024-25 is \$527,756. HNSA regularly monitors the budgets under their span of control to ensure that they have sufficient fund balance to sustain activities.

## **POSITION CHANGE REQUESTS**

None.

## **CAPITAL ASSET / PROJECT REQUESTS**

None.

## **SUMMARY OF RECOMMENDATIONS**

The CEO recommends a decrease of \$113,322 in revenues to align with historical averages and prior year amounts.

This adjustment modifies the revenue request to \$524,488, a decrease of \$94,827 or 15.31% compared to FY 2023-24. The Net County Cost, which is covered entirely by the 0851 Fund, is recommended at \$22,118, an increase of \$24,650 compared to FY 2023-24.

## **PENDING ISSUES AND POLICY CONSIDERATIONS**

The department is monitoring Assembly Bill (AB) 1672. If enacted, this bill would change the employer of record from the county to the state, moving collective bargaining to the state level. If this were to happen, the state would be responsible for collective bargaining. In addition, as currently written, any increases in salaries or benefits above any current county negotiated wages/benefits would fall to the state. This has not passed but is still in process. Our contract will expire December 31, 2024. We will be doing collective bargaining this year.

The department is monitoring Assembly Bill (AB) 2819. Current law requires a specified mediation process, including a fact-finding panel to recommend settlement terms, be held if a public authority, or nonprofit consortium, and the employee organization fail to reach an agreement on a bargaining contract with In-Home Supportive Services (IHSS) workers. Current law subjects a county to a withholding of 1991 Realignment funds if, among other things, the county does not reach an agreement with the employee organization within 90 days after the release of the fact-finding panel's recommended settlement terms. Current law specifies that the amount of the 1991 Realignment funding withholding would be 10% of the county's prior fiscal year IHSS Maintenance of Effort (MOE) requirement and would require that the withholding continue once each fiscal year, until the county enters into a collective bargaining agreement. This bill would change the amount of the 1991 Realignment funding withholding to an unspecified percentage.

The department is monitoring AB 2704. Current law requires IHSS provider to complete a background check at their own expense. AB 2704 would require the expense to shift to the counties.

**DEPARTMENT HEAD CONCURRENCE OR APPEAL**

The department head concurs with the recommended budget.

