

STAFF REPORT

BOARD MEETING DATE:	December 10, 2024
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CATEGORY: Consent Calendar 29

SUBJECT: Adopt a salary resolution which amends the Shasta County Salary Schedule to increase the salary range for various job classifications to five percent (5%) above the 2025 California minimum wage (\$16.50/hour).

DEPARTMENT: Support Services

SUPERVISORIAL DISTRICT #: All

DEPARTMENT CONTACT: Monica Fugitt, Director of Support Services, 530-225-5515

STAFF REPORT APPROVED BY: Monica Fugitt, Director of Support Services

<u>Vote Required?</u>	<u>General Fund Impact?</u>
Simple Majority Vote	General Fund Impact

RECOMMENDATION

Adopt a salary resolution which amends the Shasta County Salary Schedule, effective December 29, 2024, to increase the salary range for various job classifications to five percent (5%) above the 2025 California minimum wage of \$16.50 per hour as of January 1, 2025.

DISCUSSION

Pursuant to the California minimum wage increase to \$16.50 per hour effective January 1, 2025, the recommended modifications align the classifications listed to a salary range of five percent (5%) above minimum wage. All other County classification salaries are currently at or above the rate of five percent (5%) above the said minimum wage.

ALTERNATIVES

The Board may choose to not approve the recommendations or make modifications in whole or in part; however, this is not recommended as the changes will allow the County to align with California's minimum wage increase.

OTHER AGENCY INVOLVEMENT

This recommendation has been reviewed by the County Administrative Office.

FISCAL IMPACT

The salary increases range from one-half (1/2) percent to three (3) percent for 31 different positions. Affected departments will review their current fiscal year adopted budgets and submit a budget amendment if needed. The affected departments will include appropriate funding in future requested budgets.

ATTACHMENTS:

1: Salary Resolution