

**FIRST AMENDMENT TO THE AGREEMENT BETWEEN THE COUNTY OF SHASTA
AND
PROVIDENCE INTERNATIONAL ENTERPRISES**

This First Amendment is entered into between the County of Shasta, a political subdivision of the State of California, through its Health and Human Services Agency (“County”), and Providence International Enterprises (“Contractor”), a California non-profit corporation.

RECITALS

WHEREAS, the County and Contractor have previously entered into an Agreement on December 28, 2023, and effective July 1, 2024, to provide employment subsidy reimbursement to Contractor, as employer of record, for the employment of eligible CalWORKs client(s) (“Original Agreement”); and

WHEREAS, County and Contractor desire to amend the Agreement to increase the maximum compensation payable under the Agreement by \$50,000 to \$100,000. (“First Amendment”); and

WHEREAS, the Original Agreement and this First Amendment are collectively referred to as the “Agreement.”

NOW, THEREFORE, the Agreement is amended as follows:

I. Section 4. Reimbursement of the Agreement is amended and replaced in its entirety, as of the effective date of this First Amendment, to read as follows:

4. **REIMBURSEMENT.**

A. Contractor shall, during the term of this Agreement and after satisfactorily completing the responsibilities as prescribed in this Agreement and submitting all required documentation including the timely submission of a complete, correct, and approved invoice documenting the requested Reimbursement, be reimbursed:

- (1) During the initial six-month employment period, up to 100 percent (100%) of the Employee(s) Wages up to a maximum of \$20 per hour per Employee provided to or on behalf of Employee(s) (the “Reimbursement”); and
- (2) During any subsequent employment period as authorized by County pursuant to section 3.E, up to 50 percent (50%) of the Employee(s) Wages up to a maximum of \$20 per hour per Employee provided to or on behalf of Employee(s) (the “Reimbursement”).

B. Contractor shall be paid via electronic invoice payment, automated clearing house (ACH), County credit card, or Commerce Bank virtual card. ACH payments require submission of the completed Auditor-Controller ACH/Direct Deposit authorization form within five days of execution of this agreement.

C. In no case whatsoever shall the maximum amount reimbursed to Contractor under this Agreement exceed \$100,000.

- D. County is not liable for the payment of any taxes resulting from this Agreement however designated, levied, or imposed, unless County would otherwise be liable for the payment of such taxes in the course of its normal business operation.
- E. Prorated payment. If the term begins (or ends) on other than the first (or last) day of the calendar month, the payment for the partial month shall be prorated on a per diem basis based upon the number of days of access/services during the month.

II. **REAFFIRMATION**

In all other respects, the Agreement, as amended, and any attachments, remains in full force and effect.

III. **ENTIRE AGREEMENT**

The Agreement, as amended, and any attachments, constitute the entire understanding between County and Contractor.

IV. **EFFECTIVE DATE**

Unless otherwise provided, this First Amendment shall be deemed effective as of February 1, 2025.

SIGNATURE PAGE FOLLOWS

IN WITNESS WHEREOF, County and Contractor have executed this First Amendment on the dates set forth below. By their signatures below, each signatory represents that they have the authority to execute this agreement and to bind the Party on whose behalf their execution is made.

COUNTY OF SHASTA

Date: _____

KEVIN W. CRYE, CHAIR
Board of Supervisors
County of Shasta
State of California

ATTEST:

DAVID J. RICKERT
Clerk of the Board of Supervisors

By: _____
Deputy

APPROVED AS TO FORM:
JOSEPH LARMOUR
County Counsel

Signed by:
By: *Todd Endres*

Todd Endres
Deputy County Counsel

RISK MANAGEMENT APPROVAL

Signed by:
By: *Dolyene Lane*

Dolyene Lane
Risk Manager

CONTRACTOR

Date: 04/28/2025 | 1:07 PM PDT

DocuSigned by:
By: *Robert Hancock*

Robert Lincoln Hancock
Chairman/Director

Date: 04/28/2025 | 12:58 PM PDT

DocuSigned by:
By: *DAVE MICHAL*

Dave Michal
President

Tax I.D.#: On File