

**RESOLUTION NO. 2024-\_\_\_\_\_**

**A RESOLUTION OF THE BOARD OF SUPERVISORS  
OF THE COUNTY OF SHASTA ADOPTING AN AMENDMENT TO THE  
COMPREHENSIVE MEMORANDUM OF UNDERSTANDING WITH THE  
DEPUTY SHERIFFS' ASSOCIATION - DEPUTY SHERIFF, SERGEANT, AND  
DISTRICT ATTORNEY INVESTIGATOR UNIT**

**WHEREAS**, the Shasta County Board of Supervisors adopted the Comprehensive Memorandum of Understanding (MOU) with the Deputy Sheriffs' Association - Deputy Sheriff, Sergeant, and District Attorney Investigator Unit on October 17, 2023; and

**WHEREAS**, it is recommended that the Board of Supervisors adopt a First Amendment to the MOU in order to extend the hiring sign-on bonus program for Deputy Sheriff – Entry Level, Deputy Sheriff – Journey Level/Lateral and District Attorney Investigator I/II classifications affected by continued recruitment and retention issues; and

**WHEREAS**, the First Amendment amends Article 8, Compensation, to extend the Hiring Sign-On Bonus Program retroactively to the 2024-2025 fiscal year, effective July 1, 2024, and continue the program each subsequent fiscal year contingent on the County's Board of Supervisors appropriating funds for the program in the County's budget for that fiscal year; and

**WHEREAS**, each subsequent year's extension will be subject to County Executive Officer review and approval, who may also discontinue the program during any fiscal year, in the event that recruitment and retention concerns are alleviated and the sign on bonus program is no longer needed.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of the County of Shasta adopts a First Amendment to the MOU with the Deputy Sheriff's Association - Deputy Sheriff, Sergeant, and District Attorney Investigator Unit, attached hereto and incorporated herein by reference, effective retroactive to July 1, 2024, and

**BE IT FURTHER RESOLVED** that this resolution implements completely and in all respects those provisions of the above referenced First Amendment to the MOU.

**DULY PASSED AND ADOPTED** this 13<sup>th</sup> day August, 2024 by the Board of Supervisors of the County of Shasta by the following vote:

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August 13, 2024

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AYES: X  
NOES: X  
ABSENT: X  
ABSTAIN: X  
RECUSE: X

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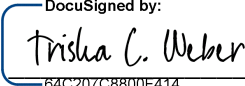
KEVIN W. CRYE, CHAIR  
Board of Supervisors  
County of Shasta  
State of California

ATTEST:

DAVID J. RICKERT  
Clerk of the Board of Supervisors

APPROVED AS TO FORM:  
JOSEPH LARMOUR  
County Counsel

By: \_\_\_\_\_  
Deputy

By:   
08/01/2024 | 12:24 PM PDT